

*If approved, the following may be modified slightly if the attorney deems it unenforceable or otherwise a problem.*

## **Article XII: Board Ethics**

**Section 1. Defining Ethics & Consequences.** Failure to adhere to any of the following shall be undeniable grounds to remove said Director or otherwise be a disqualifier from individuals becoming a Director (acting or otherwise).

- A. Nepotism/Conflicts.** No two Directors shall be currently from the same household or the same family.
- B. Conflicts of Interest.** No Director shall allow the Board to hire their own companies, companies of their family, or use one of their business's products or services while being a director without making it known and recusing themselves from voting on said vendor.
- C. Not Performing Duties.** Failure to submit tax returns or attempt to have an official homeowner meeting at least once a calendar year as indicated by sending notices for such or failing to show up and/or run said meeting.
- D. Favorability.** Unequally applying or reinforcing the covenants between Members of the Association.
- E. Misappropriation.** Stealing money or reimbursing without majorit Board approval.
- F. Anonymity.** Selling, sharing, or any personal or malintent use of the names, contact information, or other identifiable information of people within the association to anybody other than law enforcement, the county, or fellow Directors for official business. If the identity of a Owner can be protected, it should simply be stated as “a homeowner” or “a member of the association”.
- G. Other.** Any other abuse or breaking of what may be considered ethical behavior that’s been discovered by a fellow Director or raised by a Owner.

**Section 2. Voting and Re-elections.** If a Director is ever removed due to violating ethics (*doesn't step down willingly at or before board meeting*), they shall retain the right to vote as long as they are up to date with their dues. However, they and their spouse will be unable to run again or otherwise be elected to a Director or Acting-Director position in the Association.

**Section 3. Abuse.** If there is ever an abuse or breach of the aforementioned sections in this article and the Director does not call for a standard or special meeting to occur within 90 days with the homeowners to examine the facts themselves and vote for the keeping or removal of said director, it shall fall on the Owners. Under Maryland Law in these circumstances it shall be the Homeowners responsibility to write to the county to interfere and put in place temporary leadership until the Director or entire Board can be replaced. In such a case and if the county finds it so and any Director is removed, Section 2 shall also apply to any Directors not doing their due-diligence to host said meeting.